

Academic Vitae

NAME: Yuxin Liu

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PRESENT UNIVERSITY POSITION AND DEPARTMENT:

Professor, Human Resource and Organization Behavior Management.

EDUCATION

9/1998 to 6/2001

PhD , Managerial Psychology, Department of Psychology, Beijing Normal University
dissertation topic: *University Students' Stress and Coping*

9/1992 to 1995

Master, Developmental Psychology, Institute of Developmental Psychology, Beijing Normal University.

9/1986 to 7/1990

Bachelor, General Psychology, Department of Psychology, Shaanxi Normal University

GENERAL WORK EXPERIENCE

6/2003 — Present

- Teaching Undergraduate Course: *Organizational Behavior, Human Resource Management (Bilingually in both English & Chinese)* in UIBE.
- Teaching Undergraduate , Graduate and MBA Courses : *Performance & Compensation Management, Personnel Testing & Selection (in Chinese)* in UIBE.
- Teaching Special MBA Program Courses: *Organizational Behavior , Human Resource Management (in Chinese)* in UIBE. (“*Special MBA Program*” are mainly for middle-level on-the-job managers who don't intend to get their Master Degree Diploma).

2/1999 to 6/2003

- Teaching Undergraduate Course: *Organizational Behavior, Human Resource Management, Psychological Testing & Personnel Selection* in North China Electric Power University.
- Teaching Special MBA Courses: *Organizational Behavior* in North China Electric Power University.

9/1995 to 6/1999

- Teaching Undergraduate Courses: *Psychological Health of College Students, IQ & EQ*, in North China Electric Power University.
- Being a Psychological Counselor for students in North China Electric Power University.

RESEARCH INTERESTS

The central theme of my current research interests is Positive Occupational Health Psychology (OHP), Positive organizational behavior including Thriving at work , Work motivation , Self-Determination Theory (SDT), Leadership and Happiness .

TEACHING INTERESTS

- Organizational Behavior
- Human Resource Management
- Performance & Compensation Management
- Personnel Testing & Selection

RESEARCH PROJECTS

1/2013 to 12/2016

Suicide ideation of New Generation employees in a changing era: A multi-level research on ‘motivation-life meaning’ model (Funded by National Natural Science Foundation of China, NO. 71271055) , Principal Investigator.

1/2007 to 12/2009

Senior Managers’ Work Family Conflict and Coping ’ (Funded by National Natural Science Foundation of China, NO. 70672061) , Principal Investigator.

1/2011 to 12/2013

Mechanism of Employees’ Counterproductive Work Behavior : A Study of “Work stress--motivation” model (Funded by National Natural Science Foundation of China, NO. 71072150) , Key member of the research team.

FACULTY EXPERINCES

ACADEMIC VISITING EXPERIENCE

2/2016—2/2017

- Visiting Scholar, Department of Psychology, University of California, Berkeley, Berkeley, CA 94720-1650 USA

1/2012—8/2012

- Visiting Scholar, Department of Psychology, University of California, Berkeley, Berkeley, CA 94720-1650 USA

1/2009—5/2009

- Visiting Scholar, College of Business, University of Texas at San Antonio, San Antonio, TX 78249

TEACHING EXPERIENCE

6/2003—Present

- Teaching Undergraduate Course: *Organizational Behavior, Human Resource Management (Bilingually in both English & Chinese)* in UIBE.
- Teaching Undergraduate , Graduate and MBA Courses : *Performance & Compensation Management, Personnel Testing & Selection (in Chinese)* in UIBE.
- Teaching Special MBA Program Courses: *Organizational Behavior , Human Resource Management (in Chinese)* in UIBE. (“Special MBA Program” are mainly for middle-level on-the-job managers who don’t intend to get their Master Degree Diploma).

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- Teaching Special MBA Courses: *Organizational Behavior* in North China Electric Power University.

9/1995 to 6/1999

- Teaching Undergraduate Courses: *Psychological Health of College Students, IQ & EQ*, in North China Electric Power University.
- Being a Psychological Counselor for students in North China Electric Power University.

UNDERGRADUATE LEVEL

- *Organizational Behavior, Human Resource Management (Bilingually in both English & Chinese)*.
- *Performance & Compensation Management, Personnel Testing & Selection (in Chinese)*.

PUBLICATIONS

1. PEER REVIEW JOURNAL ARTICLE

- [1] **Yuxin Liu**, Muhammad Usman, Jianwei Zhang, Habib Gul. Making Sense of Chinese Employees' Suicidal Ideation: A Psychological Strain-Life Meaning Model. *Psychological Reports* (SSCI), 2018 (accepted). doi: 10.1177 /0033294118811096.
- [2] J. Zhang, **Y. X. Liu**, J. W. Zhang, & C. Chen. Linking Psychological Strain and Suicide Ideation: A Test of the Mediating Effect of Self-Determination Among Chinese Workers. *Journal of Nervous and Mental Disease*. 2018, 206(5).362-369.doi: 10.1097/NMD.000000000 000809 (SSCI)
- [3] **Liu, Y.**, Usman, M., Zhang, J & Gul, H.(2019).Making Sense of Chinese Employees Suicide Ideation: Does Meaning in life Matter? *Journal of Death and Dying* (SSCI) (accepted) .
- [4] **Liu, Y.**, Gul, H. Zhang, J & Usman, M., (2019). Abusive Supervision and Suicidal Ideation: The Mediating Role of Basic Psychological Need Satisfaction. *Death Studies* (SSCI) (accepted).
- [5] J. Zhang, L. Sun, **Y. X. Liu**, J. W. Zhang. The change in suicide rates between 2002 and 2011 in China. *Suicide and life-threatening behavior* (SSCI), 2014, 44(5): 560-568.
- [6] **Liu, Y.X.**, ZHANG Jianwei, WANG Chengquan, PENG Kaiping. An experimental study on the psychological mechanism of workplace ostracism’s effects on counterproductive work behavior. *China Soft Science*(in Chinese). 2013,10. 157-167.

- [7] **Liu,Y.X.**, ZHANG Jianwei, ZHANG Xichao; WANG Chengquan; ZHANG Jie , The Mechanism of New Generation Employees' Suicide Ideation, *Advances of Psychological Science*(in Chinese). 2013, 21 (7) ,1150—1161.
- [8] **Liu,Y.X.**, ZHANG Jianwei, YANG Shirong. Research and Cultivation of Team Scientific Creativity among Science and Engineering Postgraduates. *Academic Degrees and Graduate Education*(in Chinese), 2013,8,34—39.
- [9] **Liu,Y.X.**, ZHANG Jianwei, ZHANG Hongchuan, PENG Kaiping.The Influence of Work Stress on Workplace Cyber-Deviant Behaviors: The Moderating Effects of the Meaning of Work. *Forecast*(in Chinese). 2013, 32 (5), 21—26.
- [10] **Liu,Y.X.**, ZHANG Jianwei, ZHANG Lihong. Developmental Characteristics of University Students' Coping Styles and Their Impact on Psychological Health: A longitudinal Study. *Journal of Beijing Institute of Technology (Social Sciences Edition)* (in Chinese). 2013, 15(3), 155—160.
- [11] **Liu,Y.X.**,ZHANG Jianwei, PENG Kaiping.Psychological Mechanism of Withdrawal Behaviors from a Work-Family Conflict Perspective:the Role of Job Satisfaction and Self-Determination Trait. *Studies of Psychology and Behavior*(in Chinese). 2013,11 (5), 671-678.
- [12] **Liu,Y.X.**, ZHANG Jianwei, PENG Kaiping. The Influences of Workplace Bullying and Interpersonal Conflict on Counterproductive Work Behaviors: The Moderating Effects of Emotional Intelligence. *Forecast*(in Chinese). 2012, 9. 1-8
- [13] **Liu,Y.X.**, ZHANG Jianwei,HUANG Guohua. The Working Mechanism of Organizational Justice's Effects on Counterproductive Work Behavior: A Self-Determination-Theory Approach. *Science of Science and Management of Science & Technology*(in Chinese). 2011,32(8):162-172.
- [14] **Liu,Y.X.**, ZHANG Jianwei. Theoretical Study on Entrepreneurs' Balanced Development in China: the Perspective of Positive Psychology. *East China Economic Management*(in Chinese). 2011,10. 101—108.
- [15] Zhang,J.W., **Liu,Y.X.**The Influence of Work-family Conflict on Employee Withdrawal: The Moderating Effects of Family-friendly Practices and the Meaning of Work. *Forecast*(in Chinese). 2011, 30(1):1~9.
- [16] ZHANG Jian-wei, **Liu,Y.X.**,GAO Juhong. Studies of the Effects and Mechanisms of Family Friendly Programs: Review and Prospect. *Journal of Northwest University (Philosophy and Social Sciences Edition)* (in Chinese). 2011,2: 30~35.
- [17] ZHANG Jianwei , Zhang Huawei, **Liu,Y.X.** Executive Leaders Work Stress in the Transforming Era: Theoretical Analysis and Coping Strategy. *Chinese Public Administration*(in Chinese). 2011, 2 ,62-65.
- [18]**Liu,Y.X.**, Zhang,J.W. The Effects of Family-friendly Practices and Personality on Work-family Conflict. *China Industrial Economics*(in Chinese). 2010,5:99~109.
- [19] ZHANG Jianwei , **Liu,Y.X.** Theoretical Framework of Entrepreneurs' Growth and Development: Perspective of Ecological System Theory. *Reform*(in Chinese). 2010,11,102-110.
- [20] **Liu,Y.X.**, ZHANG Jianwei, WANG Xijuan. Work-Family Conflict Management Research : Self-Determination Theory Perspective. *East China Economic Management*(in Chinese). 2009,23(3): 85~94.

- [21] ZHANG Jianwei , **Liu,Y.X.** Parsing the Definition and Typology of Enterprise Counterproductive Work Behavior. *Advances of Psychological Science*(in Chinese). 2009, 17(5), 1059–1066.
- [22] **Liu,Y.X.**, Zhang,J.W. “Effects of Social Support and Personality on University Students’ Stress”. *Acta Psychologica Sinica* (in Chinese), 2005, 37(1).

2. RESEARCH MONOGRAPH

Liu, Yuxin. Work Stress and Life: Individual Coping and Organizational Management. *China Social Sciences Press.* 2011.

Zhang, Jianwei, **Liu,Yuxin.** Health, Excellence and Responsibility: The Theory and Practice of Entrepreneur’s Sustainable Development. *China Social Sciences Press.* 2011.

3. CONFERENCE & MEETING PROCEEDING

- [1]**Yuxin Liu**, Jianwei Zhang, Lihong Zhang. The Effects of Work-Family Conflict on Work and Family Satisfaction and Subjective Well-being. The 2nd International Conference on E-Business and E-Government, May, 6-8th , 2011, Shanghai, China, (ISBN: 978- 1-4244 -8692-2) .2011, PP.4614 ~4619. (EI cited)
- [2]Jianwei Zhang, **Yuxin Liu**, Chengquan Wang,Que Chen. Relationship between Interpersonal Conflict and Counterproductive Work behavior: The effects of Negative Affectivity. The 2nd International Conference on E-Business and E- Government Proceedings, May, 6-8th , 2011, Shanghai, China, (ISBN: 978- 1-4244 -8692-2).2011,PP.4342~4346. (EI cited)
- [3]Jianwei Zhang, Liangliang Ma , **Yuxin Liu**, Tianyu Lin. Cyber- deviant behavior in the workplace: Review and prospect. The 2nd International Conference on E-Business and E-Government Proceedings, May, 6-8th , 2011, Shanghai, China, (ISBN: 978-1-4244-8692-2) .2011,PP.4045~4049 (EI cited)
- [4]**Yuxin Liu**, Jianwei Zhang, Huawei Zhang, Liangliang Ma. The Big five personality and Counterproductive Work behavior(CWB): the moderating role of Perceived Organizational Support.International Workshop on Knowledge as a Service (KaaS). The international Conference on Computer Science and Service System, June, 27-29th , 2011, Nanjing, China, (ISBN: 978-1-4244-9760- 7) . PP.2680~2683. (EI cited)
- [5]**Yuxin Liu**, Jianwei Zhang, Huawei Zhang & Chengquan Wang. he Internal Dynamics of Work Stress’ Effects on Cyber-Deviant Behavior: An Integrative Process Model. 2011 3rd IEEE International Conference on Information Management and Engineering, May, 21st -22nd, 2011, Zhengzhou,China, (ISBN: 978-1-61284-239-4). PP.522~525. (IEEE ICIME 2011) (EI cited)
- [6]Jianwei Zhang, **Yuxin Liu**, Guohua Huang, The influence of paternalistic leadership and leader-subordinate relationships on organizational citizenship behavior. Proceedings of IFERA, IFERA@China 2010 Family Business Forum: Opportunities and Challenges of Family Business ; Academy Service Group Limited , London, 2010 (ISBN 978-1-906956-07-3) . (ISSHP cited)
- [7]**Yuxin Liu**, Jianwei Zhang,Guohua Huang, Paternalistic leadership and its effects on organization effectiveness. Proceedings of IFERA, IFERA@China 2010 Family Business Forum: Opportunities and Challenges of Family Business; Academy Service Group Limited, London, 2010 (ISBN 978-1-906956-07-3) . (ISSHP cited)

PROFESSIONAL EXPERIENCE

CONSULTING EXPERIENCES

Key member of the consulting expert group, in the project of "diagnosing and consulting employees' occupational psychological health problems" for Sinopec Group Company(Project code: 60-2011-JS-00021) from January, 2012 to December, 2013.

PARTICIPATION IN BUSINESS PROFESSIONAL ASSOCIATIONS

Member of Academy of Management (AOM);

Member of International Association for Chinese Management Research (IACMR).

PROFESSIONAL DEVELOPMENT

SYMPOSIUMS

October,11-13, 2013, The Tenth Symposium of Chinese Association for Mental Health Crisis Intervention Professional Committee, Lanzhou, Gansu Province of CHINA.

CONFERENCES

[1] April, 2011, International Workshop on Economics (IWE 2011), Shanghai, China;

[2] November, 2011, International Workshop on Knowledge as a Service (KaaS 2011), Changsha, China.