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2001-2004, Master of UIBE Business School.

2002-2003, deputy director of a large logistic export corporation in Beijing;

1991-2001, in charge of Sinotrans Co., Ltd. He had many years` experience in large enterprise management and management consulting. He provided service of management consulting for many stated-owned and private enterprises, sino-foreign joint ventures and listed companies. He is well-experienced in managing and consulting in terms of enterprise development strategy, organizing construction, parent-subsidiary company management, human resource management and constructing of internal controlling system.